

Corporate Social Responsibility Policy

InterQuest Group (UK) Limited has a committed approach to corporate social responsibility that is embedded in our business strategy, our day-to-day work and our shared values and leadership principles. Together, we strive to achieve excellence, enable integration, and build skills in the world of work. We strive to connect businesses, markets, and people in a sustainable way, working to inspire individuals and organisations to work more effectively and efficiently together.

InterQuest's Chief Executive Officer assumes responsibility for ensuring that the board recognises its health and safety, employment, and environmental responsibilities. The Company's policies are monitored, reviewed, and updated in each of these domains on an ongoing basis. In all our activities, InterQuest strives to operate in an economically, socially, and environmentally sustainable manner.

We have policies in place to ensure that the Company adheres to health and safety legislation and relevant codes of practice for the industry.

Equal opportunity and diversity

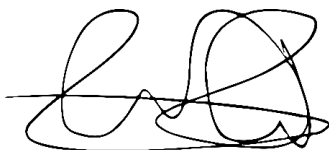
InterQuest stands by the principles of equality and fair treatment for workers in and out of the workplace environment. The Company acknowledges that its employees are critical to the success of its business. The Company works hard to create a culture of effective communication, equal opportunities, and compliance with anti-discriminatory legislation. Communication with employees throughout the Company is facilitated through:

- [management presentations \(formal and informal\)](#)
- [internal meetings, events, and webinars](#)
- [online communication](#)

InterQuest is fully committed to promoting equal opportunities in all aspects of its employment and business, regardless of age, disability, ethnic origin, gender, marital status, religion, sexual orientation or any other grounds not bearing on a person's ability or potential.

Charitable initiatives

InterQuest actively encourages its employees to take part in fundraising activities for our chosen company charities, which are selected by the Company's employees on an annual basis. This not only helps the wider community, but also strengthens the relationship between all of our UK offices.



Greg Coleshill, Chief Executive Officer

<i>Version number</i>	<i>Author</i>	<i>Revision description</i>	<i>Date</i>
4.0	Sarah Phillipps	Company name update/annual review	February 2024